

nform students about their options and opportunities

- Transition Checklist for Grades 9-13 including employment, independent living, community participation, postsecondary, assessment
- Transition Road Map for Grades 7-13 including assessments, needs, activities/agency linkages
- Assessing IEP Self-Determination Skills
- Adaptation Checklist
- ❖ Implementing a Transition-Focused IEP
- Top ten questions to ask myself as I design lessons
- Encouraging and Discouraging Self-Advocacy

□ Provide parents with info	ormation about transition.
Employment	
□ Begin career exploration (Discover Program Interest Inv □ Identify post secondary plan (□ Begin pre-employment or plan □ Participate in classroom volum □ Locate or obtain Social Secur	n out high school course work nteer experience
Independent Living	
☐ Self advocacy skill training	pased on assessments ational and recreational)
Community Participation	
☐ Identify personal interests☐ Idenify recreational & leisure a☐ Identify school clubs & activiti☐ Establish exercise routines	activities es (and supports needed to participate)
Eligibility for various adult	services/post secondary
about their services	tes or Service to the Blind & Visually Impaired (SBVI) to find out has Family Support Program; Resource Coordinators for post-high school programs
Assessment	
☐ Discover Program and/or Bri☐ Achievement (KTEA)	ılum Based Assessments, Abilities Testing

☐ Self advocacy assessment☐ Interest and aptitude inventory

Er	nployment
	Continue career exploration (Future Choices Program) Develop vocational plan (map out steps to take to help discover vocational goals, skills needed/requirements) Develop resume; cover letter and/or data card Explore one or more of the following: a. employability program with the Department of Labor b. in school work experiences c. community/school job shadows
In	dependent Living
	Continue independent living training plan Males age 18: register for Military Selective Service by completing form at Post Office Continue self advocacy skill training plan Explanation and participation of IEP/transition planning
Co	ommunity Participation
	Self initiate recreational & leisure activities Continue exercise routine
ΕI	igibility for various adult services/post secondary
	Contact Social Security to determine eligibility for services Apply for Rehabilitation Services or SBVI (Invite representative to IEP meeting) Discuss post high school training plans with your teacher, school Learn about different adult services and possible funding sources (Family Support Services; Resource Coordinators) Evaluate and adjust course of study for post-secondary school requirements
As	ssessment
	ICAP (required) optional: On the job assessment Brigance Life Skill Inventory Street Survival Skills Questionnaire Brigance Inventory of Essential Skills Checklist of Adaptive Living Skills Brigance Diagnostic Employability Skills Inventory

	nployment
	Choose a career cluster (Discover Program/ASVAP Vocational Aptitude Test)
	Receive vocational planning/guidance
	Explore one or more of the following:
a.	competitive employment
b.	supported employment (with job coaching or natural supports)
c.	work experiences (volunteer or paid)
d.	job shadowing
	situational assessments
f.	employability program/Dept. of Labor
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	dependent Living
	Identify post high housing options/issues:
a.	with family members
b.	shared living
	adult foster care
	group home
e.	supervised apartment
f.	monitored living (follow along)
	residential placement
h.	independent (renter/home owner)
i.	complete application for subsidized housing by age 18
	Identify medical resources:
a.	medicare/medicaid (SSI)
b.	health insurance
c.	medical care
d.	dental care
e.	Indian Health Services
f.	eye care
	Continue independent living training plan
	Explore transportation options/needs
	Obtain driver's license or State identification card (from Driver License Bureau)
	Apply self advocacy skills
	Increase involvement with IEP/transition planning for IEP meeting
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	mmunity Participation
	Join local clubs & activities
	Continue exercise routine
	gibility for various adult services/post secondary
	Continue career planning with your teacher, school counselor and rehabilitation counselor
	Begin visiting with adult service providers; make application, if appropriate, and explore funding
	(Vocational Rehabilitation can assist students with supported employment as well)
	Explore need for possible continuing guardianship or payee after age 18 (remind parents that when their
	child turns 18, they become an independent adult)
	Evaluate and adjust course of study for post-secondary school requirements by career cluster
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	sessment
	Brigance Inventories, Curriculum Based Assessments, Abilities Testing
	Independent Living Assessments (Observational)
	Self Advocacy Assessment
	Interest and Aptitude Inventory, Student, and Parent Questionnaires
	Discover Program
	ASVAP Vocational Aptitude Test

Εı	nployment
a. b. c. d. e. f. g. h. i. j.	Explore one or more of the following: competitive employment supported employment (with job coach or natural supports) work experiences (paid or non paid) on the job exploration, assessment or training internship employability program/Dept. of Labor Job Corp (Job Service) Military Refine vocational goals Update resume/job data card
In	dependent Living
	Register to vote Continue independent living training program Increase knowledge of, and self management of medical condition (if appropriate) Apply self advocacy skills Increased participation in transition planning for IEP/transition meeting
C	ommunity Participation
	Join and participate in adult recreational activities
E	ligibility for various adult services/post secondary
	Meet with adult service providers and complete applications(s) Finalize plans for post-high school training with your counselor Check on ATC accommodations Complete college or vo-tech school entrance exams, complete Free Application for Federal Student Aid, and complete school applications
A	ssessment
	Independent Living (Prairie Freedom Center will provide free independent living (hands on) assessment) Vocational assessments If pursuing Adult Service Program/VR ICAP and current evaluation including Psychological Evaluation & Adaptive Behavior is required (Current within last 3 years) Brigance Inventories Self Advocacy Assessments LCCE Assessments Interest and Aptitude Inventories, Questionnaires
	Brigance Inventories Self Advocacy Assessments LCCE Assessments

GRADE 13

E	mployment
a. b. c. d.	Explore one or more of the following: competitive employment supported employment (with job coach or natural supports) on the job evaluation, exploration or training continuing education (workshops/classes)
In	dependent Living
	Make decisions regarding living options following high school Complete applications for support services Complete applications for independent living programs Continue independent living training plan Continue self advocacy training plan
C	ommunity Participation:
	Plan & host an activity Sign up for Community Education class or Park & Recreation class
E	ligibility for various adult services/post secondary
	Check on referral status with Vocational Rehabilitation Services/SBVI; coordinate services Check on referral to Independent Living program; support services; coordinate services
	ssess <i>ment</i> ptional)
	On the job assessment Brigance Life Skill Inventory Street Survival Skills Questionnaire Brigance Inventory of Essential Skills Checklist of Adaptive Living Skills Brigance Diagnostic Employability Skills Inventory Curricula Assessments Independent Living Assessment (hands on observation or with agency) Informal Questionnaire Self Advocacy Assessment

This Transition Checklist was developed by the Sioux Falls School District Transition Interagency Council Committee.

	Date	IEP Manager	Comments
7th Grade - 13 Years			
Assessments			
Complete transition interview			
Complete nursing assessment and Individual Health Plan (if needed)			
Needs			
 Establish IEP/ITP team responsibilities 			
Determine student's basic standards testing status/profiles of learning			
Begin to discuss and develop an awareness for long range transition goals			
Address transportation/ mobility needs and contact district mobility specialist if needed			
Activities/Agency			
Linkages			
Enroll student (with parent involvement into appropriate high school)			
Introduce parent to Community Resource Directory and discuss what services are available to them			
 Develop an awareness of adaptive sports and other extracurricular activities available 			

	Date	IEP Manager	Comments
8th Grade - 14 Years			
Assessments			
Complete Enderle- Severson or Boyer- Stephens			
Parents complete Home Transition Survey			
Complete nursing assessment and Individual Health Plan (if needed)			
 Introduce transportation options 			
Needs			
 Establish IEP/ITP team responsibilities 			
Determine student's basic standards testing status			
Contact district mobility specialist			
Activities/Agency			
Linkages			
 Enroll student (with parent involvement) into appropriate high school 			
 Assist parent in initiating application to human service agencies (e.g., Ramsey County Human Services) 			
 Apply for Metro Mobility (if needed) 			

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	Date	IEP Manager	Comments
9th Grade - 15 Years			
Assessments			
Verify completion of 8th grade			
activities			
Update Boyer-Stephens or Enderle-Severson			
Schedule basic standards testing/arrange accommodations or alternative			
Discuss competency testing plan			
Needs			
Teach disability awareness			
 Teach compensatory skills 			
Teach self-advocacy skills			
Activities/Agency Linkages			
 Initiate application to adult services agencies (e.g., Ramsey County Human Services) 			
Arrange mobility assessment			
 Apply for Metro Mobility (if needed) 			
Apply for MTCO Limited Mobility (MN ID)			
Involve work experience coordinator, STEPS, etc.			
Verify graduation plan			
 Seek information on summer jobs (CET, YES! Saint Paul) 			

Assessments Verify completion of 9th grade activities Update transition assessments Review IEP/schedule basic standards testing/arrange accommodations or alternative Update Career Planning Profile Establish graduation date Needs Provide career exploration, community participation (involve STEPS, Metropolitan Center for Independent Living, etc.) Activities/Agency Linkages Verify graduation plan Discuss need for SSI, Medicaid/Medicare Discuss need for Medical Assistance Explore driver's education need Complete a driver potential assessment (if needed) Seek information on summer jobs (CET, YES! Saint Paul) Initiate application to adult service agencies		Date	IEP Manager	Comments
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	Date	IEP Manager	Comments
11th Grade - 17 Years			
Assessments			
Verify completion of			
10th grade activities			
Update transition assessments			
Review IEP/schedule			
basic standards			
testing/arrange			
accommodations or			
alternative			
Update Career Planning			
Profile			
Take college ACT/SAT			
(if needed)			
Assess need for post			
senior high school			
support (include Focus Beyond staff)			
Assess needs and			
supports for future living			
arrangements			
Confirm graduation date			
Needs			
Consider additional			
specialized training in			
all transition areas			
Activities/Agency			
Linkages			
Verify graduation plan			
Apply for Medical Assistance			
Assistance			
Apply for and schedule pariodic appointments			
periodic appointments with DRS counselor			
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	Date	IEP Manager	Comments
12th Grade - 18 IRS			
Assessments			
Verify completion of 11th			
grade activities			
Update transition assessments			
Include adult service			
providers in transition			
planning			
Determine need for post			
senior high school			
support (include Focus			
Beyond staff)			
Review file and contact			
compliance monitor			
(January)			
IEP to 360 by May (if			
extended services are			
required)			
Activities/Agency Linkages			
Verify graduation plan			
Register for Selective			
Service			
Provide community resource list			
Apply for post secondary			
vocational services			
Complete intakes for			
needed services			
Develop specific post			
secondary/job/community			
/recreation/home living			
plan with adult service			
agencies			
Develop long term			
financial support plan			

IMPLEMENTING A TRANSITION-FOCUSED IEP

As indicated in the law, IDEA students must be involved in the IEP meeting, which makes sense, as it is their future! Students need to understand what goals they are working on, and how these goals will help them reach their long-term goals of where they want to work and live after high school.

Supplemental materials that are helpful in teaching how to get students more involved in the IEP process include:

- A Self-Directed IEP
- It's My Life
- Become your own expert for students with learning disabilities

These materials are located at the South Dakota Transition Liaison Project's Library, 221 S. Central, Pierre, SD 57501. Phone #: 605-224-5336

Other helpful materials attached are:

- Implementing a transition-focused IEP
- Encouraging and discouraging self-advocacy
- ♦ 20 tips for parents of middle and high school students
- Top ten questions to ask myself as I design lessons
- Assessing IEP self-determination skills

Transition Planning to Next Grade Level

Extra planning and support are necessary for most students to make a successful transition to the next grade level. Often times the receiving teacher has to depend on informal contact with the sending teacher, casual observations, and documentation in order to gain information about their next students. A more formal approach is necessary for students who need adaptations in goals, methods, or approaches in order to ensure their success. Planning for a successful transition of a student is basically a process of sharing information effectively and efficiently.

The student's planning TEAM will want to include the receiving classroom teacher in the transition planning. The team may also want to include the student and friends/classmates, if appropriate.

It is important to start early enough so that all team members have enough time to convey the information that is necessary. The receiving teacher can spend time observing the student in his or her current classroom. The student could visit the receiving teacher's class.

Investing time in the transition process will ensure that the educational gains made over the school year are maintained and built upon the following year.

Things to Consider:

Learning Characteristics

- What is the student's learning style?
- ♦ What is the student's learning rate?

Instructional Approaches/Styles of Interactoin

- What types of instructional approaches seem most successful?
- Are there particular styles of interaction which are best suited to the student?

Physical Setting

- Does the student need physical support in seating?
- Does the room arrangement need to be modified to accommodate any equipment the student may use?

Interests and Motivations

What gets the student excited?What are the student's hobbies?

Communication

- How does the student communicate?
- Is the student able to express their needs?

Friendships/Social Skills

- Will any of the student's friends be moving on with the student?
- Does the student make friends easily?
- ♦ How does the student interact socially?

Parent/Professional Partnerships

- How much involvement does the parent/care giver prefer to have?
- What form does parent/school communication take and what is the frequency? (i.e. daily notebook, weekly phone calls?)

Achievement in Different Curricular Areas

- ♦ Reading
- ♦ Writing
- ♦ Math
- Content Areas
- ♦ Special Area Classes

Functional Routines

- ♦ Self-help skills
- School jobs
- ♦ Free-time skills
- ♦ Community skills

Other School Routines

- Concerns about the bus or walking/wheeling to school
- ♦ Breakfast program
- ♦ Lunch
- ♦ Extracurricular activities/ participation
- Recess
- ◆ Transitions between activities

Health/Safety Concerns

- Medications
- ♦ Allergies
- ♦ Seizures

Equipment/Adaptions

- ◆ Does the student use any material aids or adaptations (i.e., picture schedule, pencil grip, calculator, picture lists)?
- Are testing modifications or adaptations needed?

The transition process should begin as soon as possible. March 1st is a great target date for the typical school year calendar!!

Assessing IEP Self-Determination Skills

IEP Preparation

- 1. Does the student understand the purpose of the IEP meeting?
- 2. Can the student explain the law guaranteeing his or her rights and requiring the IEP?
- 3. Does the student know who will be attending the IEP meeting?
- 4. Who does the student want to invite to the IEP meeting?
- 5. Does the student know what roles the IEP participants will play?
- 6. Has the student reviewed current assessment information?
- 7. Has the student developed a list of personal goals to share at the meeting?
- 8. Has the student developed a list of questions to ask at the meeting?
- 9. Has the student practiced expressing his or her interests, preferences, and strengths?
- 10. Is the student prepared to ask for instructional and/or curriculum accommodations?

IEP Performance

- 1. Did the student know who was in attendance at the IEP meeting and their roles?
- 2. Was the student able to express his or her interests, preferences, and abilities?
- 3. Did the student express his or her personal goals and aspirations?
- 4. Did the student ask relevant questions?
- 5. Did the student request appropriate accommodations (if needed)?
- 6. Did the student express personal responsibility for goal setting and attainment?
- 7. Did the student facilitate or cofacilitate the IEP meeting?
- 8. Is the student satisfied with the IEP meeting outcomes/results?
- 9. What does the student think could have been done to improve the meeting?

IEP Implementation

- 1. Does the student attend class on time?
- 2. Does the student request instructional support when needed?
- 3. Does the student request testing accommodations when needed?
- 4. Does the student assume responsibility for successes and failures?
- 5. Is the student aware of and working toward IEP goals?
- 6. Does the student believe he or she is receiving the support needed to reach IEP goals?
- 7. Has the student explored post-secondary options and support services?
- 8. Can the student explain which post-secondary options match his or her goals and needs?
- 9. Has the student developed a plan and timeline for contacting adult service providers?

Note. From Assess for Success. Handbook on Transition Assessment by Patricia L. Sitlington, Debra A. Neubert, Wynne Begun, Richard C. Lombard, and Pamela J. Leconte. 1996. Reston. VA: The Council for Exceptional Children. Permission is granted to reproduce this page.

Special Education

Teaching Students with Attention-Deficit/Hyperactivity Disorder (These techniques can be helpful to ALL students.)

Adaptation Checklist

Adaptations to Lesson Presentation

giving a structured overview before the lesson
using visual aids, demonstrations, simulations and manipulatives to ensure that students understand concepts presented
using an overhead projector and keeping each overhead for later review by the student
color coding with chalk or pens to add emphasis
providing a copy of teacher or peer notes to allow student to focus on listening
providing "turn and talk" or activity breaks to assist the student's ability to focus on instruction
providing a written outline or frame for students to fill in
enabling the student to tape record material presented verbally
using computer assisted instruction
establishing routines that enable the student to check understanding with a peer
including a variety of activities for the student in each lesson
collaborative planning with the learning assistance teacher to pre-teach key vocabulary and concepts
Adaptations to Assignments, Projects and Tests
giving instructions visually and verbally
pairing students to check work

breaking large assignments into smaller parts and providing feedback and reinforcement as each part is completed
providing additional time to complete assignments or tests
encouraging the use of manipulatives to understand mathematical concepts
providing checklists, outlines, advanced organizers, etc. to assist in assignment completion
supplying reading materials at independent reading level
requiring the completion of fewer examples in drill and practice activities while maintaining the conceptual difficulty of the assignment
providing audio tape to assist students to focus on the material to be read and to maximize understanding
using computer assisted drill and practice or simulation activities
enabling students to demonstrate understanding using a variety of media including oral presentations, audio or video taped assignments, bulletin board displays, dramatizations, and demonstrations
enabling students to word process, rather than write, assignments
giving frequent shorter quizzes rather than longer tests that require a great deal of memorization
giving tests and exams orally or on audio tape
enabling students to audio record test answers on tape
using a calculator or tables of basic facts to enable students who have difficulty memorizing to work on higher level concepts in math and science
Organizational Supports
assist the student to set short term goals and provide opportunities for self-evaluation of progress toward those goals
teach the student to use an agenda, checklists, advanced organizers and other structural supports to assist in self management

teach the student to keep track of materials by using strategies such as tying a pencil to the desk, attaching a pen to clothing with a key ring, etc.
establish specific places for all belongings and reinforce student for putting materials away properly
color code binder dividers or duotangs so that they match the subject area texts or support materials; use the same color coding on the student's schedule
encourage the student to use a "Lazy Susan" inside the desk or locker to avoid things getting lost in the back
set up a regular communication system to provide structure and support that is consistent between parents and teachers
Compensatory Skills
teach the use of a word processor with spell checker
teach the use of a calculator
provide instruction and practice in using study skills and learning strategies
provide instruction and support in using self monitoring strategies
provide social skills instruction in and opportunities to role play and transfer appropriate social skills
teach the use of a timer to increase time on task and assignment completion

Implementing a Transition-Focused IEP

The best transition plan will not prepare a student for adult life without the availability of many high quality options for implementation. There are several important components to consider in the implementation of a student's transition-focused IEP. These include special education services in high school settings, meeting graduation standards through general education, and School-to-Work activities. This section focuses on each of these components.

High School Special Education Services

Special Education services are designed to provide students with the instruction and support they need to be successful in courses and other activities leading to a smooth transition to adult life. This leaves special education teachers at the junior high/ middle school and high school levels with a multitude of important responsibilities, none of which include tutoring, helping students "catch up" with regular education coursework, supervising "special ed." study halls, or being assigned to teach watered-down versions of academic courses.

In a study through the University of Minnesota, Aune (1991) interviewed high school students about what they were taught to do to compensate for their weaknesses. Their most common response was that people just told them to "try harder." Aune also found that most high school students with learning disabilities had been taught few learning strategies.

Important areas of instruction and service by secondary special education instructors....

Grade 7 and 8

- Teach and reinforce strategies to improve study habits, time management, and general organization skills.
- Prepare students for active involvement in their IEP meetings and begin to explore future goals in all transition areas. Teach students to be self-advocates.
- Assist students in selecting courses that will allow them to explore career interests and skills through School-to-Work activities. Teach and reinforce learning strategies

- in academic areas.
- Prepare students to take basic graduation standards tests.
- Explore the use of a variety of school, home, and community accommodations with students.
- Offer opportunities for students to learn about high school courses, activities and services.
- Encourage involvement in community organizations, extra-curricular activities and School-to-Work student organizations.
- Encourage students to select general education courses that offer service teaming opportunities.
- Assist students in developing a personal transition file in which to collect important information such as: school and medical records, IEPs, samples of academic work, evaluation information, transcripts and test scores, record of school-based, work-based, and service learning School-to-Work activities.

Grades 9 and 10

- Assist students in clarifying the exact nature of their disabilities--this could be done by sharing with students their assessment results (interpret as needed so students understand).
- Assist students in developing a profile of their own unique strengths and limitations.
- Assist students in understanding how their disabilities affect their lives.
- Help students understand their legal rights under the Americans with Disabilities Act and Section 304 of the Rehabilitation Act - especially as related to their legal right to accommodations.
- Assist students in selecting and using learning strategies and accommodations that are most effective for them.
- Teach students to request appropriate accommodations in school, home, work and community environments.
- Assist students in pinpointing specific academic needs and developing goals to address them.

Team Work, 1997

- Assist students in refining their future goals in all transition areas and selecting performance measures within graduation standards that will help them successfully meet their goals.
- Assist general educators in adapting and modifying

- graduation standards performance measures to meet unique student goals and needs.
- Continue to encourage involvement in community organizations, extra-curricular activities and School-to-Work student organizations.
- Continue to assist students in selecting courses that allow them to refine career interests and skills through School-to-Work activities.
- Assist students in developing and following through with solutions to academic and social difficulties.
- Continue to assist students in collecting resources, organizing, and using their personal transition files.

Grades 11 and 12

- Assist students in collecting information about institutions of higher education if post-secondary education is one of their future goals.
- Encourage students to contact post-secondary institutions of interest to find out about services offered for students with disabilities.
- Continue to develop and refine future adult goals in all transition areas.
- Assist students in taking charge of their own transitionfocused IEP meetings.
- Assist students and families in applying for post-school support services (rehabilitation services, social services, health services, social security, etc).
- Support students in continuing to use and improve the skills and learning strategies developed in previous years, such as determining and following through with solutions to academic and social difficulties they encounter in general education settings.
- Continue to assist students in selecting performance measures within graduation standards that will help them successfully meet their transition goals. Assist general educators in adapting and modifying performance measures to meet unique student goals and needs.
- Continue to encourage involvement in community organizations, extra-curricular activities and School-to-Work student organizations.
- Continue to assist students in selecting courses that will allow them to refine career interests and skills through School-to-Work activities.

Team Work, 1997

TOP TEN QUESTIONS



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to ask myself as I design lessons

- 1. What should **students know and be able to do** with what they know as a result of this lesson? How are these objectives related to national, state, and/or district standards or proficiencies?
- 2. How will students demonstrate what they know and what they can do with what they know? What will be the assessment criteria and what form will it take?
- 3. How will **I find out** what **students already know**, and how will I help them access what they know and have experienced both inside and outside the classroom? How will **I help them** not only **build on prior experiences** but **turn loose of misconceptions** when appropriate?
- 4. How will new knowledge, concepts, skills be introduced? Given the diversity of my students, what are **my best options for sources and presentation modes** of new material?
- 5. How will I facilitate student processing (meaning making) of new information or processes? What are the key questions, activities, and assigmnents. (in class or homework)?
- 6. How will I check for student understanding during the lesson?
- 7. What do I need to do to **differentiate instruction** so that the learning experiences are productive for all students?
- 8. How will I "Frame the Learning" so that students know the objectives, the rationale for the objectives and activities, the directions and procedures, as well as the assessment criteria at the beginning of the learning process?
- 9. How will I build in opportunities for students to make **real world connections** and to learn and use the **varied and complex thinking skills** they need to succeed in the classroom and the world beyond?
- 10. What adjustments need to be made in the **learning environment** so that we can work and learn efficiently during this study?

Encouraging and Discouraging Self-Advocacy Hints from Winnelle Carpenter

Students are encouraged to advocate for themselves when we:

- Involve them and their families in the design and implementation of their transition-focused IEP early in their education.
- Teach them how to actually plan, participate in, and run their transition-focused IEP meetings.
- Encourage them to write their transition-focused IEP goals in the first person (I will).
- Listen without judgment and ask "what happened" in nonconfrontational tones.
- Encourage them to self evaluate.
- Allow them to make mistakes when appropriate.
- Teach them about the five transition areas and help them determine current skills, decide on future goals and design plans to attain those goals.
- Help them increase self knowledge and understanding about their specific disability.
- Help them identify what is interfering with their performance in academic learning and employment.
- Help them develop compensations, accommodations and assistive technology that will enable them to succeed.
- Help them learn how to transfer this knowledge effectively when speaking up on their own behalf.
- Allow them to practice ways to express preferences, suggest alternatives, negotiate, ask for accommodations and solve problems.

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- Prepare them for adult life by teaching them skills that can be used in work, living, and leisure activities outside of school.
- Cite their accomplishments and complement their strengths.
- Encourage family members to allow students to practice making choices and to follow through on decisions.
- Provide mentors and role models.
- Have them participate in retreats and workshops.
- Encourage them to take risks.

Students are discouraged from advocating for themselves when we:

- Do it for them.
- Tell them "no excuses."
- Have lower expectations of them.
- Write self-advocacy goals on their transitionfocused IEP without providing opportunities to teach self-advocacy skills.
- Enable limiting or inappropriate behaviors.
- Don't model self-advocacy.
- Provide them few opportunities for success.
- Write their transition-focused IEP without them.
- Don't allow them to sometimes fail.
- Respond negatively.
- Emphasize rules and regulations and discourage options and choices (encourage conformity).

Team Work, 1997

- Make decisions for them.
- Lack sensitivity.
- Lock them into a grading system that discourages them from trying.
- Shame, embarrass, place them under suspicion, overprotect, patronize, invalidate, and humiliate them.
- Discourage them with comments like:

"If you'd just try harder."

"There is someone worse off than you."

"That would be unfair."

"You need to concentrate more."

"You will have to do this someday on your own."

"Everybody has problems learning."